



Startup Fellowship Program

We are excited to launch our inaugural Startup Fellowship Program, designed for PhD scientists who want to **take their research beyond the lab and into the real world.**

The LKDH Startup Fellowship is a fully immersive **two-year industry experience** working alongside the innovators behind **Pacagen/RE:YOU** in NYC. LKDH is a house of brands disrupting consumer industries through science-backed products. We are backed by some of the best venture firms in the world (Maveron, Khosla Ventures, Mars) and are building a world-class R&D team to execute our mission.

Fellows will receive:

- A competitive \$125,000/yr stipend with full benefits (401K, health, dental, vision insurance)
- 1-on-1 mentorship from experienced PhD scientists and LKDH co-founders to push the frontiers of consumer health.
- The opportunity to develop core technologies that'll solve **challenging, real-world problems** at the intersection of biology, biotechnology, and consumer health in a highly interdisciplinary environment (*average time from concept to market is ~1.5 years*)
- **Equity after joining the LKDH R&D team at the end of the fellowship.**

Requirements:

- Recent PhD in biology, bioengineering, chemistry, biochemistry, chemical engineering, computational biology or related field from a top US university (within the past year).
- Extensive experience with mammalian cell culture and molecular biology tools (e.g., RNAseq, proteomics, LC/MS).
- Experience leading coding projects and developing or applying ML-based biological and computational chemistry tools, a plus.
- Doesn't take good enough for an answer – **constantly trying to improve themselves to help their team win.**

Application deadline: **December 1, 2026.**

To apply, please reach out via lkdhinnovations.com. Please include your resume/CV and a link to your Google Scholar, and your answer to the following prompt:

What was the hardest thing you've done and what did you take away from the experience?



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 **Pacagen**

RE:YOU